



Solid Foundations Religious Policy (2021/1)

1. Solid Foundations is a privately owned and operated non-denominational Christian institution. The Bible is the Word of God, which is the basis for all instruction principles and the truths contained therein provide guidance for all school management decisions. It is the school's belief that salvation is only offered through Jesus Christ and acceptance of his free gift of salvation for mankind. These principles are ingrained in the school's ethos and may also be integrated into the teaching of all subjects in the school and in school assemblies. The Bible may be used for curriculum enrichment in any subject or class.
2. The school does not discriminate against applications of staff or pupils who are from alternative religious practices provided that they agree to the following:
 - 2.1. Staff and pupils are not excluded from attending prayer, singing of Christian worship songs or the celebrating of special holidays e.g. Easter or Christmas, or Christian/ Biblical instruction periods. Christian religious observances will not be coerced, but attendance at all religious events is compulsory.
 - 2.2. All religious clothing e.g. hijabs may only be worn if the family produces a written directive from their authorised religious leader to do so, and consent has been obtained from the principal.
 - 2.3. All other non-exempted religious symbols and religious jewellery will be worn under the school uniform and not easily visible.
3. Facilities for non-Christian religious rites, non-Christian prayer times or "alternative worship" ceremonies will not be provided on the school premises.
4. The school will embrace the celebration of birthdays and expects its pupils to participate in birthday celebrations.
5. The school does invite a pastor from the Grace Baptist Church to minister to the spiritual needs of our pupils. Pupils are permitted to have voluntary discussions with this pastor should they wish to have Christian counsel based on the Word of God. These discussions will be confidential unless the youth pastor deems it necessary to bring information to the attention of the school principal or parents for the safety of the child. Discussions will always be held in a room with a clear glass door where there is plenty of foot traffic and visual accountability. In agreement with other principles laid out in this policy, the pastor may discuss salvation through Jesus Christ with the child and pray for the child. Parents who do not wish for their child to voluntarily attend these discussions, must give this instruction to the school in writing before the commencement of each school year.